



## Board of Education Meeting Notes

September 12, 2022

### RECOGNITIONS



Leigh Ann Turner, Principal at **Joy James Academy of Leadership**, introduced the students who shared how staff, students, and parents are “Better Together” at Joy James Academy this year.

[CLICK HERE TO WATCH VIDEO](#)

### CONSENT AGENDA

The Board of Education voted unanimously to approve the Consent Agenda. The Consent Agenda consists of items that the Board considers routine and approves under one motion. The items approved were:

1. Consider Approval of **Board Minutes from August 15, 2022, for a Regular Meeting.**
2. Consider Approval of the **Parameters of the District Calendar:** Parameters for the 2023-2024 district calendar were presented.
3. Consider Approval of the **Texas Education Agency (TEA) Designated Teacher Shortage Areas** for the 2022-2023 school year.
4. Consider Approval of the **Teacher Appraisal Calendar:** This item detailed dates for teacher appraisals. Limitations on dates for appraisals are affected by such things as school holidays and state assessment days.
5. Consider Approval to **Purchase Server Infrastructure Replacements:** The Technology Operations department recommended the replacement purchase of our server virtualization infrastructure from Dell. This purchase will include compute resources, network attached storage, and network components for a total price of \$219,943.07. Purchase recommendations are to be made from the District Replacement Plan fund set aside during the budget process.
6. Consider Approval of the **Technology Replacement Plan:** The Technology Operations department recommended purchasing 104 lab computers, 7 desktop computers, and 42 staff laptop computers for a total price of \$236,502.00 from Dell. Purchase recommendations are to be made from the Replacement Plan fund set aside during the budget process.
7. Consider Approval of **Appraisers for the Texas Teacher Evaluation and Support System (TTESS)** in Castleberry ISD. The list included all administrators who have completed the Teacher Evaluation and Support System training.

### DONATIONS

Irma Marsh Middle School received a donation of coffee for their staff from **Starbucks**. An appreciation letter from Irma Marsh Middle School was mailed.

Irma Marsh Middle School received a donation of 75 drink coupons for their staff from **QuickTrip**. An appreciation letter from Irma Marsh Middle School was mailed.



Irma Marsh Middle School received a donation of three boxes of books for their students and staff from **Half Price Books**. An appreciation letter from Irma Marsh Middle School was mailed.

Irma Marsh Middle School received a donation of school supplies from **Jon Bearce** an IMMS Parent. An appreciation letter from Irma Marsh Middle School was mailed.

Castleberry High School received a donation of **Polymer Clay** for the Fine Arts Department. An appreciation letter from Castleberry High School on behalf of Ms. Cecil was mailed.

Castleberry ISD received a \$10,000 donation from **Castleberry Education Foundation**. The donation was used to purchase backpacks for the CISD Back to School Bash. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD received **local and individual donations in total of \$3,620.00**. The donations were used to purchase school supplies for the CISD Back to School Bash. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD received a donation of school supplies from **United Way of Fort Worth**. The donations were used for the CISD Back to School Bash. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD received a donation of 2,000 boxes of Kleenex from **One Faith Church**. The donations were used for the CISD Back to School Bash. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD was honored to receive assistance with preparations for the Back to School Bash with Volunteers from **Victory Ministries**. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD was honored to receive assistance with preparations for the Back to School Bash with Volunteers from the **River Oaks Lions Club**. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD was honored to receive assistance with preparations for the Back to School Bash with Volunteers from **River Oaks Community Center**. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD was honored to receive funds and assistance with preparations for the Back to School Bash with Volunteers from **Living Water Church**. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD received a donation of school supplies from **Castleberry Church of Christ**. The donations were used for the CISD Back to School Bash. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD received a donation of school supplies from **Trinity Baptist Church**. The donations were used for the CISD Back to School Bash. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD received a donation of pencils from community member **Bill Seybold**. The pencils were used to supplement the supplies for the Back to School Bash. An appreciation card from Castleberry ISD was mailed.

Castleberry ISD was honored to receive assistance with preparations for the **Back to School Bash with volunteers from CISD Employees, Fine Arts Department, Athletics and Cabinet members**. An appreciation card from Castleberry ISD was mailed.

## **EDUCATIONAL LEADERSHIP**

Stephanie Martinez, CTE Coordinator, and Sal Limas, Advanced Academics / CCMR Advisor, presented an overview of the **CTE 2022 Summer Programs** and future challenges.

**Advanced Academics and Dual Credit Report:** The 2022-2023 Advanced Academics and Dual Credit Report included details about program successes, improvement opportunities, and action plans.



## FINANCIAL SERVICES

The Board of Education voted unanimously to approve Resolution #23-001 for Fund Balances. Fund balance categories will be established in accordance with GASB 54.

## NEW HIRES



**Anita Sims** was sworn in as the newest member of the Castleberry ISD Police Department who will serve at Castleberry Elementary. Sims has 18 years of law enforcement service, and holds a Master Peace Officer Certificate. Prior to coming to Castleberry ISD, Officer Sims served in the capacities of Patrol Officer, Public Information Officer, Crimes Victim Liaison and Detective for the Sansom Park, Everman, and Pelican Bay Police Departments.



**Stacie Adams**, Accelerated Reading Language Arts Teacher, Castleberry High School

**Teresa Cardoza**, Kindergarten Monolingual Teacher, Castleberry Elementary School

**Patti Jo Lane Butler**, SPED/STEPS Teacher, A.V. Cato Elementary School

**Parker Pullium**, Secondary Math/Algebraic Reasoning Teacher, Castleberry High School

**Blanca Ramirez**, Bilingual Pre-K Teacher, A.V. Cato Elementary School

**Emily Richardson**, Teacher and Coach, Irma Marsh Middle School

**Harold Riley**, SPED Social Studies Inclusion Teacher, Castleberry High School

**Brooke Settlemyre**, 8th Grade Reading Language Arts Teacher, Irma Marsh Middle School

**Garret West**, Reading Language Arts Teacher, Castleberry High School

## STUDENT SERVICES, FACILITIES, AND OPERATIONS

Sam Cervantez, Safety and Security Coordinator, gave a comprehensive presentation on the CISD Safety and Security highlights, recommendations, and overall findings of the **TEA Summer Safety Audit Report**.

**Capital Improvements Projects Update (2022-2023)**: The Projects Report reflected work scheduled to be completed and funds expended through the 2022-2023 school year.

## TALENT ACQUISITION

Dr. Myrna Blanchard, Director of Talent Acquisition and Policy, provided information on the **TASB Board Policy Update 119** with recommended LOCAL policy changes.

The Board of Education voted unanimously to approve the **On-Campus PRS Waiver** to allow Castleberry ISD to Offer Pregnancy Related Services Compensatory Education Home Instruction (CEHI) on a District's Campus.

The Board of Education voted unanimously to approve the **Substitute Pay Structure for the 2022-2023 School Year**. The 2022-2023 Substitute Pay Structure included proposed levels of pay for substitutes for 2022-2023 that included increases for completion of safety and other required training.



Talent Acquisition Report:

- **Resignation Process Update:** Included the process when employees resign from the district.
- **Exit Interview Summary:** Included a summary of the exit survey responses for the 2021-2022 school year.
- **Job Fair Analysis:** Included information on how successful recruiting efforts were during the 2021-2022 school year.
- **Public Information Request Summary:** Included information on Public Information Requests for the 2021-2022 school year.

## TEACHING, LEARNING, AND INNOVATION

**2022-2023 Accountability Updates:** Scott Hutchings, District Accountability Coordinator and Secondary Math Coordinator, presented a brief overview of the 2022-2023 accountability information reset.

**2022-2023 District Improvement Plan Presentation:** Dr. Lacey Padgett, Executive Director of Teaching, Learning, and Innovation, presented a brief overview of the 2022-2023 District Improvement Plan. The district plan was created with input from the District Educational Improvement Committee (DEIC) and all district departments.

The Board of Education voted unanimously to approve the **American Reading Company** in the amount of \$57,925 for reading intervention materials. The Bilingual Committee researched and vetted three different bilingual intervention companies. The Bilingual Committee's recommendation is the American Resource Company. These materials will be paid for by ESSER funds.

The Board of Education voted unanimously to approve the **Meadows Center for Preventing Educational Risk** as the approved vendor for the **Strong Foundations Grant** in the amount of \$56,000 and Contract pending approval of NOGA. Forty TEA approved vendors were narrowed down to 3 by the ELA/Reading Leadership Team. Interviews were conducted with the top vendors and The Meadows Center for Preventing Educational Risk was the ELA/Reading Leadership Team's recommendation.

## FUTURE MEETINGS

**September 26, 2022, for a Special Board Meeting and Monday, October 3, 2022, for a Regular Board Meeting**

Board Notes is produced by the CISD Public Information Office and contains information concerning decisions on issues and activities pertinent to the School District's operations. This report serves as a brief summary of the Board of Education meeting and is not intended to replace the official meeting minutes. The official minutes of each public meeting are maintained by the Superintendent's Office. CISD's regular Board of Education meetings are held at 5:30 p.m., the second Monday of each month (unless otherwise announced) in the Administration Building Board Room, 5228 Ohio Garden, Fort Worth, Texas 76114. The public is invited.