



Castleberry Independent School District

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June Ritchlin, Ed.D., Executive Director of Educational Leadership

CASTLEBERRY ISD DEIC

November 29, 2021

Minutes

DEIC Members in attendance: Ansley Oleta, Donna Gray, Chip James, Kelly James, Stephanie Jensen, Chris Keefer, Jean Koch, Nadine Mihalicz, Rachel Silva, David Smith, Jessica Wade, Heidi Woodall.

Discussion Items: Dr. Ritchlin welcomed everyone to the November DEIC Meeting. She introduced the Guest Speakers, Kelli Kelsoe, Director of Innovation and Nicole McDorman, Elementary Science Coordinator

Discussion items:

1. “Something I want to know more about”

- a. [TIA- Dr. Blanchard](#)-- Dr. Ritchlin went over the responses for TIA questions that DEIC members had from the October DEIC Meeting.
- b. What goes into beginning of the year teacher training? – Kelli Kelsoe and Nikki McDorman- Kelli Kelsoe spoke about New Teacher Orientation and Return Teacher. New teachers spend a couple days with Technology and other days with their department coordinators. New teachers are assisted with Canvas Courses, Social media accounts, and they go over the basics that will be used at Professional learning with their coordinators. New teachers are offered 3 day sessions to help transition to CISD. Teachers are able to access the new teacher resources all year. Nicole McDorman gave examples on how she assists her new teachers and returning teachers with resources for Science.

2. School Calendars 2021-2022- Dr. Ritchlin

- Dr. Ritchlin went over how the draft calendars are built. She explained if we changed the number of days, what the process would consist of if we were to lessen the calendar days.
- Dr. Ritchlin spoke about the Virtual January Meeting to vote on the draft calendar.
- Dr. Ritchlin asked DEIC members to regroup to work on the strengths and concerns about the school calendar.
- Dr. Ritchlin and Ms. Varela went over the first round of responses to the strengths and concerns from the October DEIC Meeting and created 4 draft calendars.
- Dr. Ritchlin went around to every group to see if they had questions in reference to the calendar.

- a. Review Draft Calendar
 - b. Continue Calendar Review and Collect Feedback
 - c. Electronic Vote by DEIC
3. Add a virtual meeting on January 24, 2021- Calendar only- 5:30-6:3
- a. Ms. Varela will send out a Google hangout invite for the January DEIC Meeting.
4. Surveys (New Teacher)- Dr. Ritchlin-Dr. Ritchlin spoke about surveys, new teachers have received surveys. We will combine all surveys for each campus. She also mentioned that the DEIC Members will have access to the surveys.
5. **“Something I want to know more about”**
- a. CCMR- Dr. Ritchlin
 - b. Dr. Ritchlin spoke about CCMR- Texas College Bridge. Texas college bridge is a college prep program. TEA partnering with home learning. All districts are required to have the college ready courses. CISD preparing the rollout for REACH HS. The online course requires a teacher to monitor and assist the students.
 - c. Dr. Ritchlin answered the questions, how do we determine if a student is college ready? She explained how students meet the criteria to receive the CCMR credit.
 - i. Texas College Bridge
 - ii. [How do we determine if a student is college and career ready?](#)
 - iii. Does our CCMR score include kids who are currently in college?
 - iv. Do we have a percentage of students who receive the college ready credit, but do not go to college?
6. **Evaluation:** Dr. Ritchlin invited all members to complete the evaluation.
7. **Next Meeting:** Dr. Ritchlin announced that the next meeting will held virtually on Monday, January 24, 2021 from 5:30pm - 6:30pm .