



Board of Education Meeting Notes

February 14, 2022

RECOGNITIONS



IRMA MARSH MIDDLE SCHOOL

Students from Irma Marsh Middle School shared with Castleberry ISD Board of Education what makes IMMS great, by adding a unique twist. Students tasked board members to choose one of their favorite reasons from a provided list submitted by students and staff.



REACH HIGH SCHOOL

Students and staff from REACH High School shared the many reasons they like REACH, including individualized learning, the new game room, smaller classes, and more.

CONSENT AGENDA

The Board of Education voted unanimously to approve the Consent Agenda. The Consent Agenda consists of items that the Board considers routine and approves under one motion.

The items approved were:

1. Consider Approval of Board Minutes from **January 10, 2022, for a Regular Meeting, January 11, 2022, for a Special Meeting, January 27, 2022, for a Special Meeting, and February 7, 2022, for a Special Meeting.**
2. Consider Approval of **Educational Consultants**: Financial Services advertised RFP# 22-005 for Educational Consultant services. A list of recommended consultants were presented to the Board.
3. Consider Approval of **Board Policy Update 118**: Renee Smith-Faulkner, Superintendent of Schools, presented a recommendation to the Board of Education to approve Board Policy Update 118.

DONATIONS

- **Castleberry High School Baseball team received a donation of \$200.00 from Mr. David Cashion.** Castleberry High School Athletics Department mailed an appreciation letter.



FINANCIAL SERVICES

The School Board reviewed the January 2022 Monthly Expenditure Report.

Executive Director of Financial Services Reports:

- a. **Board Budget Report** as of December 31, 2021: The report showed Revenue and Expenditures by Fund and Function.
- b. **Investment Report** for the quarter ending December 31, 2021: This report showed District investments by fund for the quarter ending December 31, 2021.
- c. **Tarrant County Tax Collection Report** for December 31, 2021, reflected the amount of current and delinquent taxes, penalties and interest collected for the month and year to date.

HUMAN RESOURCES

The Board of Education voted unanimously to approve an Early Notice Incentive Plan that incentivizes employees to notify the District of their retirement and or resignation in advance of the traditional May and June resignation period.

The Board of Education voted unanimously to approve the Board Resolution for School Closures. The proposed Resolution of the Board Regarding Wage Payments during Emergency School Closings (No Premium Payment) due to inclement weather, Thursday, February 3 - Friday, February 4, 2022.

The Board of Education voted unanimously to approve contract renewals for the Superintendent's Cabinet members.

District of Innovation: Dr. Myrna Blanchard, Director of Human Resources, presented the revised CISD District of Innovation Plan and renewal exemptions from provisions of the Texas Education Code that will be submitted to the Commissioner of Education.

Director of Human Resources Reports:

- a. **Spring Job Fair Recruiting:** Dr. Myrna Blanchard reported the CISD 2022 Spring Job Fair Recruiting summary and schedule.
- b. **Public Information Request:** Dr. Myrna Blanchard reported the Public Information Requests received and processed (16) by Castleberry ISD from October 2021- February 2022.
- c. **Job Description Review:** Dr. Myrna Blanchard reported a summary of the process and timeline for this spring's Job Description Review.

NEW HIRES



Marin Crews, *1st Grade Teacher, Castleberry Elementary*



Graciela Frausto, *2nd Grade Bilingual Teacher, Castleberry Elementary*



Wes Jackson

Director of School and Student Support

Castleberry ISD is excited to announce Wes Jackson as the district's new Director of School and Student Support. Jackson has 19 years of experience in education ranging from teaching to administration, but most recently serving as administrator coach at Region 11 Service Center.



TEACHING, LEARNING, AND INNOVATION

District Improvement Plan: Renee Smith-Faulkner, Superintendent of Schools, presented an update on the progress of the 2021-2022 District Improvement Plan.

Elementary Campus Improvement Plans for the 2021-2022 school year were presented to the Board of Education. Each elementary campus had completed the Campus Improvement Plan (CIP) formative assessment update and presented a summary of progress on goals and strategies which were shared with the Board of Education on October 4, 2021.

The Board of Education voted unanimously to approve the CISD Academic Planning Guides: The Academic Planning Guides for the 2022-2023 school year were presented on December 13, 2021 and on January 10, 2022.

The Board of Education voted unanimously to approve the proposed 2022-2023 School Calendar: This calendar was developed and approved by the DEIC and received the majority vote by Castleberry ISD employees and parents.

Elementary and Secondary Science Annual Report: The annual reports highlighted the elementary and secondary science instructional programs and initiatives for the upcoming school year.

STUDENT SERVICES

- **Capital Improvements Projects Update (2021-2022):** The Projects Report identified work scheduled to be completed and funds expended through the 2021-2022 school year.
- **Department of Athletics Fall Program Evaluation:** It included a report on each of the Fall sports for the 2021-22 school year.
- **New Extracurricular Organizations:** CISD campus principals reported no new extracurricular organizations for the 2022-23 school year.
- **Active Shooter Training:** Lenny Lasher, Executive Director of Student Services, gave a presentation to the Board of Education on Active Shooter Training and evacuation.

FUTURE MEETINGS

March 7, 2022 - Regular Board Meeting

Board Notes is produced by the CISD Public Information Office and contains information concerning decisions on issues and activities pertinent to the School District's operations. This report serves as a brief summary of the Board of Education meeting and is not intended to replace the official meeting minutes. The official minutes of each public meeting are maintained by the Superintendent's Office. CISD's regular Board of Education meetings are held at 5:30 p.m., the second Monday of each month (unless otherwise announced) in the Administration Building Board Room, 5228 Ohio Garden, Fort Worth, Texas 76114. The public is invited.