



Castleberry Independent School District

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June Ritchlin, Ed.D., Executive Director of Educational Leadership

CASTLEBERRY ISD DEIC

October 25, 2021

Minutes

DEIC Members in attendance: Rebecca Brady, Chip James, Chrisann Widtfeldt, Chris Keefer, Jean Koch, Nadine Mihalicz, Rachel Silva, David Smith, Heidi Woodall.

Discussion items:

Dr. Ritchlin welcomed everyone to the October DEIC Meeting. She introduced the Guest Speaker, Mrs. Deanne Page, Executive Director of Finance.

1. “Something I want to know more about”

- a. Budget- Mrs. DeAnne Page answered budget questions from the September DEIC Meeting. She reviewed funding sources and the programs they fund. Mrs. Page reviewed ESSER funds, when they expire, and how the funding was determined. Dr. Ritchlin reviewed how the TCLAS grant is being utilized for Vetted Tutors.
- b. District of Innovation- Dr. Ritchlin reviewed the timeline for the District of Innovation application and responded to questions.
- c. Teacher Incentive Allotment- Dr. Ritchlin answered questions from the DEIC members from the September Meeting. She reviewed the TIA Castleberry ISD plan and gathered additional questions for Dr. Blanchard. The additional questions will be answered during the November DEIC meeting.
- d. College Applications- Dr. Ritchlin answered a question from the DEIC members about how application waiver fees are awarded. The College Board awards the district waivers for the number of students who are socio-economically disadvantaged.

2. **Staff Development:** Dr. Ritchlin reviewed the beginning of the year staff development days for new and returning teachers. New teachers became knowledgeable with the technology in CISD, received curriculum training, engaged in a campus orientation with their principal, and completed T-TESS training. All teachers received training on supporting social and emotional needs of students, updates to the curriculum, and various other campus specific professional learning. Dr. Ritchlin reviewed the CISD Professional Learning Website that is a one stop location to support teachers in managing their professional learning. It includes all required professional learning as well as optional opportunities.

3. **2020-2021 Accountability:** Dr. Ritchlin reviewed the CISD accountability ratings from 2017 to 2019. Castleberry ISD has made continuous growth and in 2019, the district accountability overall rating was a B. There were no accountability ratings assigned in 2020 or 2021 due to Covid 19. However, when using the TEA estimator Tool, Castleberry ISD would have received a B rating if ratings had been assigned in 2021. Dr. Ritchlin reviewed each domain and how they are calculated (Achievement- Domain 1, School Progress- Domain 2, and Closing the Gaps- Domain 3).

4. **Staffing Patterns:** Dr. Ritchlin reviewed Staffing patterns for 2021-2022. Additional positions have been added to respond to enrollment growth and learning loss from the disruption to instruction caused by the Covid 19 pandemic. ESSER funds were provided by the state to add positions to address learning loss and will be available for three years.
5. **School Calendar 2022-2023:** Dr. Ritchlin, gave each group calendars from CISD, FWISD, LWISD, White Settlement ISD and Eagle Mountain Saginaw to review. Each group was instructed to list strengths and concerns of the calendar, begin setting goals and guidelines, and start/end dates. Work on the calendar will continue for several meetings.
6. **Evaluation:** Dr. Ritchlin invited all members to complete the evaluation.
7. **Next Meeting:** Dr. Ritchlin announced that the next meeting will take place on Monday, November 29, 2021 at 5:30pm in the boardroom at the Gary S. Jones Administration Building.