



## Board of Education Meeting Notes

September 14, 2020

### CONSENT AGENDA

The Board of Education voted unanimously to approve the Consent Agenda. The Consent Agenda consists of items that the Board considers routine and approves under one motion.

The items approved were:

1. **Consider Approval of Board Minutes from August 10, 2020, for a Regular Meeting and September 3, 2020, for a Special Board Meeting.**
2. **Consider Approval of the Expenditure Report for the month of August 2020.**
3. **Consider Approval of the Continuation review of Board Policy Audit Review of Local Policies:** Presented for Board approval were DGBA (LOCAL), DLB (LOCAL), DMD (LOCAL), DNA (LOCAL), and DNB (LOCAL) policies.
4. **Consider Approval of Professional Employee Shortage Areas:** Approved state-level shortage areas for the 2020-2021 school year were presented for Board approval.
5. **Consider Approval of the Parameters of the District Calendar:** Parameters for the 2021-2022 district calendar were presented.

### DONATIONS

The Castleberry ISD Special Education Department received donations of boxed lunches and a picture session from various community businesses for teacher training and department meeting. Appreciation letters from Lynn Jameson, Executive Director of Special Education, were mailed.

Irma Marsh Middle School received donations of food and coupons from various community businesses for the teachers and staff of Irma Marsh Middle School. Appreciation letters from Karelyn Roberts, IMMS Principal, were mailed.

### FINANCIAL SERVICES

The Board of Education voted unanimously to approve the Budget Amendment. The report displayed any necessary budget amendments that were made due to spending patterns.

**Preliminary School FIRST Rating:** Castleberry ISD has received the highest rating of "Superior" from the Financial Integrity Rating System of Texas. The rating is based on an analysis of the district's financial data for the 2018-2019 fiscal year. The Official Rating will be released in October 2020.

**Federal Program SAS Summary:** The report gave a summary of federal grants for the 2020-2021 school year.

### HUMAN RESOURCES

Human Resources Report: Included the Job Fair Analysis, Exit Interview Summary, Public Information Request Summary, and Staff Retention Rate.

1. **Job Fair Analysis** included information on professional staff hired from each university during the 2019-2020 job fair.



2. **Exit Interview Summary** included data from the 2019-2020 school year employee responses.
3. **Public Information Request Summary** included information on Public Information Requests as of August 2020.
4. **Staff Retention Rate** information was presented concerning the district's turnover rate.

**2020-2021 Waivers:** The following waivers were approved for the 2020-2021 school year: 1) On-Campus PRS Waiver; and 2) Modified Schedule for State Testing Dates.

**Policy Update 115:** Presented for review, was the TASB Board Policy Update 115 and CDA(LOCAL).

## **TEACHING, LEARNING, AND INNOVATION**

**2017-2023 Five-Year Curriculum Audit:** Renee Smith-Faulkner, Associate Superintendent, provided an update on the progress of the Five-Year Curriculum Audit/Development Plan.

**2020-2021 District Improvement Plan:** Renee Smith-Faulkner, Associate Superintendent, presented an overview of the 2020-2021 District Improvement Plan.

**District Wi-Fi Towers:** Jacob Bowser, Director of Technology Operations, discussed the new equipment needs for the Wi-Fi towers, along with the cost associated with the replacement of the equipment.

**The Board of Education voted unanimously to approve the 2020-2021 District Improvement Plan:** Renee Smith-Faulkner, Associate Superintendent, has provided a link to the 2020-2021 District Improvement Plan. The district plan was created with input from the Teaching, Learning, and Innovation Team and the Superintendent's Cabinet.

**The Board of Education voted unanimously to approve the replacement tower equipment from M&A Technology,** not to exceed \$325,861.60 for the Wi-Fi towers.

**The Board of Education voted unanimously to approve the Board Action to authorize the Superintendent and/or designee to submit the District's Asynchronous Plan to the Texas Education Agency (TEA).**

**Extended Year PEIMS Report:** The Extended Year PEIMS 2019-2020 submission was completed in August. PEIMS information was listed along with a comparison from prior years.

**Professional Learning:** Renee Smith-Faulkner, Associate Superintendent, provided a link to the Board on the Professional Learning Website outlining the district's professional learning plan along with a link to the Asynchronous Reentry Canvas Course.

## **NEW HIRES**

**Rachel Scruggs,** Physical Education Teacher, A.V. Cato Elementary

**Michael Underwood,** Special Education Teacher / Coach, Castleberry High School

## **STUDENT SERVICES**

**The Board of Education voted unanimously to approve the Interlocal Terminal / Non-Terminal Agency Agreement between the City of River Oaks Police Department and Castleberry Independent School District.**

**Capital Improvements Projects Update (2020-2021):** The Projects Report reflected work scheduled to be completed and funds expended through the 2020-2021 school year.

**The Board of Education took a walking tour of the newly renovated Irma Marsh Middle School.**



## **FUTURE MEETINGS**

### **October 5, 2020 - Regular Board Meeting**

Board Notes is produced by the CISD Public Information Office and contains information concerning decisions on issues and activities pertinent to the school district's operations. This report serves as a brief summary of the Board of Education meeting and is not intended to replace the official meeting minutes. The official minutes of each public meeting are maintained by the Superintendent's Office. CISD's regular Board of Education meetings are held at 5:30 p.m., the second Monday of each month (unless otherwise announced) in the Administration Building Board Room, 5228 Ohio Garden, Fort Worth, Texas 76114. The public is invited.