



Board of Education Meeting Notes

May 3, 2021

CONSENT AGENDA

The Board of Education voted unanimously to approve the Consent Agenda. The Consent Agenda consists of items that the Board considers routine and approves under one motion. The items approved were:

- **Board Minutes from Monday, April 12, 2021, for a Regular Board Meeting, Thursday, April 15, 2021, for a Candidate Forum, and Monday, April 19, 2021, for a Strategic Planning Meeting.**
- **Expenditure Report for the month of April 2021.**
- **Master Inter-Local Agreement with Region 11 Educational Service Center.** The Master Inter-Local Agreement allows districts to participate in purchasing services through the ESC Region 11 bidding processes.
- **ESC Region 11 Support Services Contracts for 2021-2022.** These contracts include Comprehensive Services, HR Resources, Instructional Services, OnData Suite, Library Services, PEIMS and Technology Services.
- **Depository Contract extension with Bank of Texas** for the third of three additional two-year terms from 7/1/2021 - 6/30/23.
- **Canine Team Contract with Interquest Detection Canines for 2021-2022:** The district will continue to use Interquest Detection Canines for contraband detection. The contract covers nineteen half day visits to the district. The cost is \$270.00 per visit (same as the 2020-21 school year).

FINANCIAL SERVICES

Budget Workshop Session Three was conducted for preliminary budget development. This is the third of four budget work sessions scheduled.

The Board of Education voted unanimously to approve the 2021-2022 Employee Compensation Plan: The plan included an increase for all pay grades including the teacher hiring schedule. The stipend/supplemental pay schedules and the employee longevity pay plan are attached for review.

The Board of Education voted unanimously to approve the Instructional Materials Allotment and TEKS Certification for 2021-2022: Districts and open-enrollment charter schools are required to certify annually to the State Board of Education and the commissioner that, for each subject in the required curriculum other than physical education, students have access to instructional materials that cover all the Texas Essential Knowledge and Skills. Districts and open-enrollment charter schools will be unable to order 2021-2022 instructional materials through EMAT until the certification has been received by the Texas Education Agency. The certification form must be presented to the district or open-enrollment charter's local Board of Trustees or governing body. The district representative completing this form will be asked to confirm Board approval; no signature is required.

Financial Services Executive Director Report:

- a. **Investment Report for the quarter ending March 31, 2021:** This report showed district investments by fund for the quarter ending March 31, 2021.
- b. **Board Budget Report as of March 31, 2021:** This report showed Revenue and Expenditures by Fund and Function.
- c. **Tarrant County Tax Collection Reports for March 31, 2021:** This report reflected the amount of current and delinquent taxes, penalties and interest collected for the month and year to date.



HUMAN RESOURCES SERVICES

The Board of Education voted unanimously to approve the Teacher Contract Renewals: The Superintendent of Schools presented recommendations to the Board of Education for renewals of teacher employee contracts.

The Board of Education voted unanimously to approve Local Policy BED: The local policy pertains to public participation at School Board Meetings.

Auxiliary Services Report: Included information on auxiliary services and activities during the 2020–2021 school year.

Transportation Program Report: Included information on transportation services, statistics and activities during the 2020-2021 school year.

NEW HIRES

Elyssa Crow, 5th Grade Teacher, Castleberry Elementary

Justine Lynch, 6th Grade RLA Teacher, Irma Marsh Middle School

Nicholas Maynard, Resource / Inclusion Teacher, Irma Marsh Middle School

Tammie Retherford, English Teacher, Castleberry High School

STUDENT SERVICES AND OPERATIONS

- 1. The Board of Education voted unanimously to approve the HVAC Agreement with E3 Energy Services:** Presented were future HVAC replacement units and the scope of work associated with E3 Energy Services. The scope included design build, constructing, operating, and warranting all HVAC units within the Castleberry ISD Master Plan. This allows the district to save money on labor, construction, and maintenance costs.
- 2. Capital Improvements Projects Update (2020-2021):** The projects report reflected work scheduled to be completed and funds expended through the 2020-2021 school year.
- 3. Capital Improvements Projects Update (2021-2022):** The report reflected work scheduled to be completed and funds expended through the 2021-2022 school year. This included programming, renovations, and construction projects.
- 4. Lenny Lasher**, Executive Director of Student Services, presented the Synthetic Turf - **CISD-CCAC Baseball & Softball Complex Project**. The proposal will be completed under the 2021-2022 Capital Improvements Projects.
- 5. Replacement Plan (2021-2022):** Included items that will be purchased through the Replacement Plan for the 2021-2022 school year.

Executive Director of Student Services Annual Report: Includes the Safety & Security Report, Racial Profiling Report, Nursing Program Annual Report, and Department of Athletics Program Evaluation (Winter and Spring).

- a. Safety & Security Annual Report:** Included information on safety and police department statistics during the 2020-2021 school year.
- b. Racial Profiling Report:** A state required report that included data on all traffic or pedestrian stops. The data included information on the violation, citation/ arrest, race/ gender and if a search was conducted.
- c. Nursing Program Annual Report:** Included information on nursing activities during the 2020-2021 school year.
- d. Department of Athletics Program Evaluation:** Included a report on Winter and Spring sports for the 2020-2021 school year.



TEACHING, LEARNING, AND INNOVATION

The Board of Education voted unanimously to approve the TEA Hybrid Instruction Testing Waiver: For students in certain grade levels, districts may require students who are not scheduled to take an assessment to learn remotely on district-scheduled testing days in order to reduce the number of individuals on a campus at any one time and increase the number of remote students that come to take the assessment. The waiver would apply to students at Irma Marsh Middle School and Castleberry High School.

Library Services Program Recognition. Congratulations was given to the CISD teacher librarians for their work in the community with the Castleberry ISD's Books & Bytes program as it was selected as the winner of the 2021 TLA Branding Iron Award in the reading program/school library category.

Virtual Learning Academy Update: An update was provided by Renee Smith-Faulkner, Associate Superintendent, on the possibility of the district providing a Virtual Learning Academy beginning the 2021-2022 school year.

Promoting Achievement for Castleberry Excellence (PACE) Summer Learning Program Update: Information was provided by Renee Smith-Faulkner, Associate Superintendent, on the framework and new opportunities to engage students in summer learning.

TRUCE Program Evaluation: The 2020-2021 Program Evaluation Report included program highlights, improvements, and solutions which have taken place over the 2020-2021 academic year.

Associate Superintendent Annual Report: Included the BrightBytes Survey Results, Network/Infrastructure Program Information, Library Services Update, and information concerning District Electronic Communications.

- a. **BrightBytes Survey Results:** Included a comparison of the 2020 and 2021 technology readiness survey results in the areas of access to technology, technology support, use of technology to deliver instruction and engage students, awareness of social and emotional learning (SEL), student and teacher technology proficiencies, along with providing a list of the most highly requested professional learning.
- b. **Network/Infrastructure Program Information:** Included information on the past year's accomplishments including program highlights, improvements, and program solutions.
- c. **Library Services Update:** Included highlights of the services provided throughout the year along with program improvements.
- d. **District Electronic Communications Update:** Included program highlights, new developments in district communications, improvements, and solutions to previous challenges.

FUTURE MEETINGS

June 7, 2021 - Regular Board Meeting

Board Notes is produced by the CISD Public Information Office and contains information concerning decisions on issues and activities pertinent to the school district's operations. This report serves as a brief summary of the Board of Education meeting and is not intended to replace the official meeting minutes. The official minutes of each public meeting are maintained by the Superintendent's Office. CISD's regular Board of Education meetings are held at 5:30 p.m., the second Monday of each month (unless otherwise announced) in the Administration Building Board Room, 5228 Ohio Garden, Fort Worth, Texas 76114. The public is invited.