



Castleberry Independent School District

5228 Ohio Garden • Fort Worth, Texas 76114 • (817) 252-2000

Genaro Martinez, Director of Human Resources



CASTLEBERRY ISD District of Innovation Meeting (DOI)/Public Hearing March 27, 2017 Minutes

Discussion Items	Actions/Discussion
District of Innovation	The DOI meeting/Public Hearing began at 5:45 pm. Mr. Martinez, Director of Human Resources, reviewed the District of Innovation process. He explained that this was a Public Meeting and a time where the DOI committee would vote on the final District of Innovation Plan.
Plan	Mr. Martinez stated that the DOI 5-year plan will begin in 2017-2018 and end 2021-2022. The plan will be reviewed annually. Recommended updates and changes from the DOI committee may be approved by the Board of Education.
Timeline	The district's timeline for becoming a DOI was reviewed. The plan was posted on the website on March 2, 2017 which meets the 30-day requirement. The commissioner was notified of the district's intent to vote on the DOI plan. The DOI plan will be presented to the Board of Education on April 3, 2017 upon a majority vote in favor by the DOI committee.
Areas of Innovation	Mr. Martinez reviewed the areas of innovation the district will seek. These areas are (1) Teacher certification for CTE teachers, (2) Start of school year calendar and (3) Teacher contract service days. These areas align with the district's strategic plan, mission and vision statement.
Discussion/Questions	There was discussion and questions regarding the teacher contract service days. Mr. Martinez explained that this would be reviewed for the 2018-2019 school year. He assured the committee that the teachers would not take an annual pay cut.
Vote	The District of Innovation committee had a majority vote to approve the DOI plan.

The meeting adjourned at 6:00 pm.

Members Present:

Representing:	Name	Present
Teacher	Hope Mendoza	X
Parent	Angelica Hernandez	X
Parent	Barbara Sanders	
Teacher	Julie Wilson	X
Parent	Juanita Luna	
Teacher	Lisa Scott	X
Parent	Dulce Ortiz	
Teacher	Leigh Kruse-Paine	X
Teacher	Judy Pastusek	
Teacher	Jamie Legarda	
Teacher	Bea Brown	X
Teacher	Kerry Martinez	X
Parent	Norma Cumberledge	
Parent	Kim Taylor	
Teacher	Sean Rivers	X
Parent	Dana Huffman	

Campus Level Staff	Heather Lamb	X
Campus Level Staff	Roz Faulhaber	
District Level Staff	Whitney Harper	X
Business Representative	Maria Orand	
Business Representative	Ashley Shanklin	
Community Member	Veronica Vasquez	X
Director of Human Resources	Genaro Martinez	X
Executive Director of Financial Services	DeAnne Page	
Executive Secretary Human Resources	Patty Grimm	X
Executive Director of Secondary Instruction	Ken Casarez	X
Executive Director of Elementary Instruction	Airemy Caudle	
Assistant Superintendent of Technology	Renee Smith Faulkner	X